



Directors and Auditors

Directors (as of June 21, 2022)



January 1969 Joined Yaoko Ltd., General Manager of Sales Department
 March 1974 Reorganized Yaoko Ltd. and established YAOKO Co., Ltd.; Director
 October 1974 Senior Managing Director, the Company
 May 1981 Representative Director, the Company
 January 1985 President and Representative Director, the Company
 June 2007 Chairman and Representative Director, the Company (to present)

■ **Significant concurrent positions**
 President, Kawano Masanori Memorial Public Interest Incorporated Foundation for Promotion of Pediatrics
 Chairman, Japan Supermarkets Association

Yukio Kawano
 Chairman and Representative Director



April 2001 Joined the Company
 January 2009 General Manager of Grocery Department, the Company
 June 2009 Director; General Manager of Grocery Department, the Company
 December 2009 Director; Deputy Director of Management Reform Promotion and General Manager of Grocery Department, the Company
 March 2011 Director; Deputy Director of Management Reform Promotion and Deputy Director of Sales Management, the Company
 June 2011 Executive Managing Director; Deputy Director of Management Reform Promotion and Deputy Director of Sales Management, the Company
 February 2012 Executive Vice President and Representative Director, the Company
 April 2013 President and Representative Director, the Company (to present)

■ **Significant concurrent positions**
 Representative Director, Ave Co., Ltd.
 Representative Director, Foocot Co., Ltd.
 Representative Director, YAOKO Child Support Foundation

Sumito Kawano
 President and Representative Director



April 1979 Joined Nomura Securities Co., Ltd.
 October 2008 Senior Corporate Managing Director in charge of Financial Management Division, Nomura Securities Co., Ltd.
 April 2009 Director and Managing Executive Officer in charge of Corporate Sales of Corporate Company, Nomura Real Estate Development Co., Ltd.
 April 2013 Director and Executive Vice President; General Manager of Corporate Sales Division, Nomura Real Estate Development Co., Ltd.
 April 2014 Representative Director and Executive Vice President; General Manager of Corporate Sales Division, Nomura Real Estate Development Co., Ltd.
 April 2015 Advisor, Nomura Real Estate Development Co., Ltd.
 June 2015 Director, the Company (to present)
 July 2015 Representative Director, SK Holdings Co., Ltd. (to present)

July 2015 Representative Director, INCREASE PLANNING CO., LTD.
 July 2016 Outside Director, PRESI Co., Ltd.
 September 2016 Representative Director, Go For It Co., Ltd. (to present)
 July 2017 Outside Director, PRESI-X Co., Ltd.
 July 2017 Outside Director, PRESI Kensetsu Co., Ltd.

■ **Significant concurrent positions**
 Representative Director, SK Holdings Co., Ltd.
 Representative Director, Go For It Co., Ltd.

■ **Reason for Appointment as External Director**
 Mr. Shigeyuki Kurokawa has been highly evaluated for his achievements and insight as an executive manager in the finance and real estate industries. He has been sufficiently fulfilling his role in decision-making on important matters of the Company's management, supervision of business execution, and others.

Shigeyuki Kurokawa
 Director (External)



January 2005 Joined the Company
 April 2008 Chief Director of Store Development and General Manager of Store Development Management Division, the Company
 June 2008 Director; Chief Director of Store Development and General Manager of Store Development Management Division, the Company
 April 2013 Director; Chief Director of Business Management, General Manager of Corporate Planning Office, and Chief Director of Human Resources & General Affairs, the Company
 June 2013 Executive Managing Director; Chief Director of Business Management, General Manager of Corporate Planning Office, and Chief Director of Human Resources & General Affairs, the Company
 March 2019 Executive Managing Director; Chief Director of Business Management, Chief Director of Human Resources & General Affairs, and in charge of Store Development Division, the Company
 March 2020 Executive Managing Director; Chief Administrative Officer and in charge of Store Development Division, the Company
 March 2022 Senior Managing Director; Chief Administrative Officer and in charge of Store Development Division, the Company (to present)

Masanobu Kamiike
 Senior Managing Director; Chief Administrative Officer and in charge of Store Development Division



April 1996 Joined the Company
 February 2012 General Manager of Sales Management Office and General Manager in charge of Merchandise Development, the Company
 October 2012 General Manager of Sales Management Office, General Manager in charge of Operation Promotion, the Company
 February 2013 General Manager of Sales Management Office and General Manager in charge of Operation Promotion, the Company
 April 2015 General Manager of Delicatessen Division, the Company
 June 2015 General Manager of Delicatessen Division, the Company
 March 2020 Director; General Manager of Sales Department 1 and Sales Department 2 and in charge of Sales Division, the Company
 March 2021 Director; Deputy Director of Sales Management and General Manager of Sales Department 1 and Sales Department 2, the Company
 October 2021 Director; Deputy Director of Sales Management, General Manager of Sales Department 1 and Sales Department 2, and in charge of information systems, the Company
 March 2022 Executive Managing Director; Chief Director of Sales Management, the Company (to present)

Takanori Ishizuka
 Executive Managing Director; Chief Director of Sales Management



April 1990 Joined Mercedes-Benz Japan Co., Ltd.
 September 1997 Joined Boston Consulting Group Japan Co., Ltd.
 March 2000 Joined Louis Vuitton Japan K.K.
 June 2002 COO, Celux Co., Ltd.
 October 2008 President and Representative Director, Dramatic Co., Ltd.
 June 2015 Director, the Company (to present)
 August 2015 Director, Cogito Education and Management Inc.
 June 2018 Outside Director, WATABE WEDDING CORPORATION
 March 2019 Outside Director, Mitsubishi Pencil Co., Ltd. (to present)
 May 2020 Outside Director, SANYO SHOKAI LTD. (to present)
 November 2020 Outside Director, CIRCULATION Co., Ltd. (to present)
 November 2020 Representative Director, BLOOM Co., Ltd. (to present)

■ **Significant concurrent positions**
 Outside Director, Mitsubishi Pencil Co., Ltd.
 Outside Director, SANYO SHOKAI LTD.
 Outside Director, CIRCULATION Co., Ltd.
 Representative Director, BLOOM Co., Ltd.

■ **Reason for Appointment as External Director**
 Ms. Asako Yano has been highly evaluated for her achievements and insight as an executive manager in marketing and branding. She has been sufficiently fulfilling her role in decision-making on important matters of the Company's management, supervision of business execution, and others.

Asako Yano
 Director (External)



April 1988 Joined Recruit Co., Ltd. (currently Recruit Holdings Co., Ltd.)
 April 2011 Corporate Executive Officer, Recruit Co., Ltd.
 October 2012 Corporate Executive Officer, Recruit Holdings Co., Ltd.
 October 2012 President and Representative Director, Sumai Company, Recruit Co., Ltd.
 April 2013 President, RGF Hong Kong Ltd.
 April 2018 Chairman, RGF International Recruitment Business
 April 2018 President and Representative Director, Recruit Jobs Co., Ltd.
 April 2018 Corporate Executive Officer, Recruit Co., Ltd.
 April 2020 Advisor, Recruit Co., Ltd.
 October 2021 Outside Director, Net Smile, Inc. (to present)
 January 2022 Outside Director, Pac. EX Holdings Co., Ltd. (to present)
 June 2022 Director, the Company (to present)

■ **Significant concurrent positions**
 Outside Director, Net Smile, Inc.
 Outside Director, Pac. EX Holdings Co., Ltd.

■ **Reason for Appointment as External Director**
 Mr. Takashi Kuzuhara has been highly evaluated for his achievements and insight as an executive manager of Recruit Group and he is expected to sufficiently fulfill his role in decision-making on important matters of the Company's management, supervision of business execution, and others. He is also expected to continue creating new values with the times at the Company in the retail industry, and demonstrate organizational management that leads to innovation.

Takashi Kuzuhara
 Director (External) (New)



September 1989 Joined the Company
 March 2010 General Manager of Meal Solutions Department, the Company
 March 2011 General Manager of Sales Department, the Company
 June 2012 Director; General Manager of Sales Department, the Company
 February 2017 Director; General Manager of Sales and Marketing Division and General Manager of Merchandising Strategy Department, the Company
 March 2019 Director; General Manager of Sales and Marketing Division, General Manager of Merchandising Strategy Department, and General Manager in charge of Cooking Support, the Company
 March 2020 Director; General Manager of Sales and Marketing Division and General Manager in charge of Cooking Support, the Company
 March 2022 Director; General Manager of Perishables Department and in charge of Merchandising (to present)

Mitsuo Kozawa
 Director; General Manager of Perishables Department and in charge of Merchandising



October 2008 Joined the Company
 February 2012 General Manager of Store Planning Department, the Company
 March 2016 Chief Director of Store Development, the Company
 June 2017 Director; Chief Director of Store Development, the Company
 March 2018 Director; Chief Director of Store Development, General Manager of Store Development Management Division, and General Manager in charge of Store Development Strategy, the Company
 November 2018 Director; Chief Director of Store Development, the Company
 March 2019 Director; Chief Director of Store Development Management Division, and General Manager in charge of Store Development Strategy, the Company
 March 2020 Director; Chief Director of Store Development and General Manager of Store Development Management Division, the Company (to present)

Hiroaki Yagihashi
 Director; Chief Director of Store Development and General Manager of Store Development Management Division

Auditors (as of June 21, 2022)



June 2008 Retired from the Resolution and Collection Corporation
 July 2008 Joined the Company, General Manager of Store Development Management Division
 April 2010 Deputy Director of Store Development and General Manager of Store Development Management Division, the Company
 February 2012 Deputy Director of Store Development and General Manager of Store Development Department, the Company
 April 2013 Chief Director of Store Development, the Company
 June 2013 Director, the Company
 April 2014 Chief Director of Store Development and General Manager of Store Development Management Division, the Company
 June 2016 Auditor (Full-time), the Company (to present)

Takao Wakabayashi
 Auditor (Full-time)



March 2013 Chief of General Affairs Department, Saitama Prefectural Police Headquarters
 March 2014 Retired from Saitama Prefectural Police
 June 2017 Auditor (External), the Company (to present)

■ **Reason for Appointment as External Auditor**
 Mr. Yukio Sato provides effective advice and information on store crime prevention measures and measures to respond to crimes committed against the Company, based on his experience and his expertise from his long service.

Yukio Sato
 Auditor (External)



April 2012 Director of Meat Inspection Center, Saitama Prefecture
 March 2014 Retired from Meat Inspection Center
 April 2014 Part-time Instructor, Hanasaki Tokuharu High School, Satoagaku (to present)
 April 2014 Instructor for Food Hygiene Manager Training Course, Saitama Prefecture Food Hygiene Association (to present)
 June 2020 Auditor (External), the Company (to present)

■ **Reason for Appointment as External Auditor**
 Mr. Katsuhiro Hashimoto provides effective advice and information on food safety management, particularly fresh foods, based on his experience and his expertise from his long service in the industry.

Katsuhiro Hashimoto
 Auditor (External)



July 2012 District Director, Ojiya Tax Office, National Tax Agency
 July 2017 Assistant Regional Commissioner of Collection Department, Kantoshinetsu Regional Taxation Bureau, National Tax Agency
 July 2018 Retired from National Tax Agency
 August 2018 Commenced practice of Tax Accountant Office (to present)
 June 2020 Auditor (External), the Company (to present)

■ **Reason for Appointment as External Auditor**
 Mr. Tsuyoshi Ikarashi provides effective advice and information on the appropriateness of the execution of management duties from a tax expert's perspective.

Tsuyoshi Ikarashi
 Auditor (External)