

Corporate Governance

Executive Group Photo (as of June 22, 2021)



Yukio Kawano

Chairman and Representative Director

- January 1969 Joined Yaoko Ltd., General Manager of Sales Department
- March 1974 Reorganized Yaoko Ltd. and established YAOKO Co., Ltd.; Director
- October 1974 Senior Managing Director, the Company
- May 1981 Representative Director, the Company
- January 1985 President and Representative Director, the Company
- June 2007 Chairman and Representative Director, the Company (to present)

■ Significant concurrent positions

President, Kawano Masanori Memorial Public Interest Incorporated Foundation for Promotion of Pediatrics
Chairman, Japan Supermarkets Association



Sumito Kawano

President and Representative Director

- April 2001 Joined the Company
- January 2009 General Manager of Grocery Department, the Company
- June 2009 Director; General Manager of Grocery Department, the Company
- December 2009 Director; Deputy Director of Management Reform Promotion and General Manager of Grocery Department, the Company
- March 2011 Director; Deputy Director of Management Reform Promotion and Deputy Director of Sales Management, the Company
- June 2011 Executive Managing Director; Deputy Director of Management Reform Promotion and Deputy Director of Sales Management, the Company
- February 2012 Executive Vice President and Representative Director, the Company
- April 2013 President and Representative Director, the Company (to present)

■ Significant concurrent positions

Representative Director, Ave Co., Ltd.
Representative Director, Foccot Co., Ltd.
Representative Director, YAOKO Child Support Foundation



Shigeyuki Kurokawa

Director (External)

- April 1979 Joined Nomura Securities Co., Ltd.
- October 2008 Senior Corporate Managing Director in charge of Financial Management Division, Nomura Securities Co., Ltd.
- April 2009 Director and Managing Executive Officer in charge of Corporate Sales of Corporate Company, Nomura Real Estate Development Co., Ltd.
- April 2013 Director and Executive Vice President, General Manager of Corporate Sales Division, Nomura Real Estate Development Co., Ltd.
- April 2014 Representative Director and Executive Vice President; General Manager of Corporate Sales Division, Nomura Real Estate Development Co., Ltd.
- April 2015 Advisor, Nomura Real Estate Development Co., Ltd.
- June 2015 Director, the Company (to present)
- July 2015 Representative Director, SK Holdings Co., Ltd. (to present)
- July 2015 Representative Director, INCREASE PLANNING CO., LTD.
- July 2016 Outside Director, PRESI Co., Ltd.
- September 2016 Representative Director, Go For It Co., Ltd. (to present)
- July 2017 Outside Director, PRESI-X Co., Ltd.
- July 2017 Outside Director, PRESI Kensetsu Co., Ltd.

■ Significant concurrent positions

Representative Director, SK Holdings Co., Ltd.
Representative Director, Go For It Co., Ltd.



Asako Yano

Director (External)

- April 1990 Joined Mercedes-Benz Japan Co., Ltd.
- September 1997 Joined Boston Consulting Group Japan Co., Ltd.
- March 2000 Joined Louis Vuitton Japan K.K.
- June 2002 COO, Celux Co., Ltd.
- October 2008 President and Representative Director, Dramatic Co., Ltd.
- June 2015 Director, the Company (to present)
- August 2015 Director, Cogito Education and Management Inc.
- June 2018 Outside Director, WATABE WEDDING CORPORATION
- March 2019 Outside Director, Mitsubishi Pencil Co., Ltd. (to present)
- May 2020 Outside Director, SANYO SHOKAI LTD. (to present)
- November 2020 Outside Director, CIRCULATION Co., Ltd. (to present)
- November 2020 Representative Director, BLOOM Co., Ltd. (to present)

■ Significant concurrent positions

Outside Director, Mitsubishi Pencil Co., Ltd.
Outside Director, SANYO SHOKAI LTD.
Outside Director, CIRCULATION Co., Ltd.
Representative Director, BLOOM Co., Ltd.



Masao Kobayashi

Executive Vice President and Representative Director; Chief Director of Sales Management

- March 1977 Joined the Company
- June 1994 Director; General Manager of Sales Department, the Company
- May 2004 Executive Managing Director; General Manager of Sales Department, the Company
- March 2006 Executive Managing Director; Deputy Director of Sales Management and General Manager of Sales Department, the Company
- March 2008 Executive Managing Director; Chief Director of Sales Management, the Company
- June 2009 Senior Managing Director; Chief Director of Sales Management, the Company
- March 2014 Executive Vice President and Representative Director; Chief Director of Sales Management, the Company (to present)

■ Significant concurrent positions

President and Representative Director, Ogawa Trading Co., Ltd.



Masanobu Kamiike

Executive Managing Director; Chief Administrative Officer and in charge of Store Development Division

- January 2005 Joined the Company
- April 2008 Chief Director of Store Development and General Manager of Store Development Management Division, the Company
- June 2008 Director; Chief Director of Store Development and General Manager of Store Development Management Division, the Company
- April 2013 Director; Chief Director of Business Management, General Manager of Corporate Planning Office, and Chief Director of Human Resources & General Affairs, the Company
- June 2013 Executive Managing Director; Chief Director of Business Management, General Manager of Corporate Planning Office, and Chief Director of Human Resources & General Affairs, the Company
- March 2019 Executive Managing Director; Chief Director of Business Management, Chief Director of Human Resources & General Affairs, and in charge of Store Development Division, the Company
- March 2020 Executive Managing Director; Chief Administrative Officer and in charge of Store Development Division, the Company (to present)



Mitsuo Kozawa

Director; General Manager of Sales and Marketing Division and General Manager in charge of Cooking Support

- September 1989 Joined the Company
- March 2010 General Manager of Meal Solutions Department, the Company
- March 2011 General Manager of Sales Department, the Company
- June 2012 Director; General Manager of Sales Department, the Company
- February 2017 Director; General Manager of Sales and Marketing Division and General Manager of Merchandising Strategy Department, the Company
- March 2019 Director; General Manager of Sales and Marketing Division, General Manager of Merchandising Strategy Department, and General Manager in charge of Cooking Support, the Company
- March 2020 Director; General Manager of Sales and Marketing Division and General Manager in charge of Cooking Support, the Company (to present)



Takao Wakabayashi

Auditor (Full-time)

- June 2008 Retired from The Resolution and Collection Corporation
- July 2008 Joined the Company, General Manager of Store Development Management Division
- April 2010 Deputy Director of Store Development and General Manager of Store Development Management Division, the Company
- February 2012 Deputy Director of Store Development and General Manager of Store Development Department, the Company
- April 2013 Chief Director of Store Development, the Company
- June 2013 Director, the Company
- April 2014 Chief Director of Store Development and General Manager of Store Development Management Division, the Company
- June 2016 Auditor (Full-time), the Company (to present)



Yukio Sato

Auditor (External)

- March 2013 Chief of General Affairs Department, Saitama Prefectural Police Headquarters
- March 2014 Retired from Saitama Prefectural Police
- June 2017 Auditor (External), the Company (to present)



Takanori Ishiduka

Director; Deputy Director of Sales Management and General Manager of Sales Department 1 and Sales Department 2

- April 1996 Joined the Company
- February 2012 General Manager of Sales Management Office and General Manager in charge of Merchandise Development, the Company
- October 2012 General Manager of Sales Management Office, General Manager in charge of Merchandise Development, and General Manager in charge of Operation Promotion, the Company
- February 2013 General Manager of Sales Management Office and General Manager in charge of Operation Promotion, the Company
- April 2015 General Manager of Delicatessen Division, the Company
- June 2015 Director; General Manager of Delicatessen Division, the Company
- March 2020 Director; General Manager of Sales Department 1 and Sales Department 2 and in charge of Sales Division, the Company
- March 2021 Director; Deputy Director of Sales Management and General Manager of Sales Department 1 and Sales Department 2, the Company (to present)



Hiroaki Yagihashi

Director; Chief Director of Store Development and General Manager of Store Development Management Division

- October 2008 Joined the Company
- February 2012 General Manager of Store Planning Department, the Company
- March 2016 Chief Director of Store Development, the Company
- June 2017 Director; Chief Director of Store Development, the Company
- March 2018 Director; Chief Director of Store Development, General Manager of Store Development Management Division, and General Manager in charge of Store Development Strategy, the Company
- November 2018 Director; Chief Director of Store Development, the Company
- March 2019 Director; Chief Director of Store Development, General Manager of Store Development Management Division, and General Manager in charge of Store Development Strategy, the Company
- March 2020 Director; Chief Director of Store Development and General Manager of Store Development Management Division, the Company (to present)



Katsuhiko Hashimoto

Auditor (External) (New)

- April 2012 Director of Meat Inspection Center, Saitama Prefecture
- March 2014 Retired from Saitama prefectural government
- April 2014 Part-time Instructor, HANASAKI TOKUHARU HIGH SCHOOL, Satoeakuen (to present)
- April 2014 Instructor for Food Hygiene Manager Training Course, Saitama Prefecture Food Hygiene Association (to present)
- June 2020 Auditor (External), the Company (to present)



Tsuyoshi Ikarashi

Auditor (External) (New)

- July 2012 District Director, Ojiya Tax Office, National Tax Agency
- July 2017 Assistant Regional Commissioner of Collection Department, Kantoshinetsu Regional Taxation Bureau, National Tax Agency
- July 2018 Retired from National Tax Agency
- August 2018 Commenced practice of Tax Accountant Office (to present)
- June 2020 Auditor (External), the Company (to present)